



## JAMAICA PRODUCERS GROUP

### CORPORATE SOCIAL RESPONSIBILITY POLICY

#### Community

**We produce and we deliver for the world.** At Jamaica Producers Group Limited ('JP') we are committed to delivering on our promises while maintaining a position of leadership in the market segments in which our businesses compete: Logistics & Infrastructure and Specialty Food & Drink. JP's commitments are built on the principles of citizenship, fairplay, integrity, transparency, accountability and sustainability. The stakeholders to whom we owe the greatest duty are our shareholders, our team, our partners, our customers and our suppliers and their families. This is our community.

#### Citizenship

**We are relentlessly global, and we are deeply committed to Jamaica.** JP is Jamaican owned. However, since our inception, we have been willing to do business in any part of the world that we can operate in line with our principles. This has meant that today, we are a multinational group and we see ourselves as citizens of Jamaica as well as citizens of the many places in which we operate.

For JP, corporate citizenship means that we feel entitled to our fair share of the common good but we also feel duty bound to share our unique capabilities and our special resources with others. We give most generously in ways that are sustainable and, where possible, self-sustaining. We give to causes that improve the lives of members of our community in ways that these persons could not do for themselves. Where the interests of all our stakeholders overlap most directly and most significantly is where we are able to give most generously. These principles drive all our decisions about what we give, to whom we give and how much we give.

- We prioritise causes that involve children, health and wellness, the environment and education because these causes are most fundamental to the sustainability of our community.
- We seek opportunities to give today in ways that also support our wherewithal as a business enterprise to continue giving well in the future.

- We acknowledge that there are many deserving causes in our community and so we prefer to give in ways that demonstrably impact a great number of people.
- We believe that our impact will be greatest if we are highly selective about the causes that we will support.
- We give in line with an annual plan that identifies the resources that we are able to share with our community and that brings discipline, transparency and inclusiveness to the process of setting our priorities for action.
- Because we feel accountable to our community to give responsibly, and that our giving can be an inspiration to others, we believe that we are duty bound to speak publicly about our giving.

### Integrity and Fairplay

**JP operates in accordance with straightforward principles of fair dealing.**

We conduct business in an open, honest, and ethical manner.

- We engage our shareholders, partners, customers, suppliers and team members with a sense of integrity that is demonstrable, deep rooted and consistent, and we demand no less of them.
- We seek to ensure that our team is treated fairly and with dignity, compassion and respect and consideration for their goals and aspirations. We strive to create opportunities for our team to express their concerns and to have them addressed.

- We uphold fair labour practices, while respecting the national laws of the countries and communities where we operate.

### Accountability and Transparency

**We find inspiration in the needs of our customers.** JP is committed to maintaining the highest standards of quality for our products and services.

- We believe what we say about our products and services and we stand behind the claims and promises that we make about our business. Moreover, we do not sell products or services that we would not want our ourselves or our families to consume.
- We believe that product and service standards are continuously evolving and as such, we invest in product and service innovation and continuously strive to be better at what we do.
- We benchmark our processes and products against an international standard and we open ourselves to regular, independent certification of the standards to which we are committed.
- We respect our customers by offering them good value, we are able to do this by managing our resources efficiently.

## Sustainability

**We respect the environment.** JP's businesses interact directly and intensively with our natural environment. We are mindful of the cumulative effect that many seemingly small decisions over time can have on our community's ability to use and enjoy these critical resources in the future.

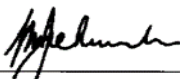
- We are committed to using natural resources sparingly and sustainably.
- We deploy technology, processes and attention to detail to minimize waste in our businesses.
- We measure our impact on the environment and look for new ways to lessen any adverse impact that we may have on the long-term availability of our natural resources.

- We develop and maintain our physical assets to a high standard because we believe that the attractiveness and comfort of our physical environment lends to the productivity of our team, wins the confidence of our customers and gains the loyalty and support of our community.
- We require all our businesses to implement and adhere to environmental policies which are applicable to the industries in which they operate, and in compliance with the relevant law.

## Commitment

**We believe that our CSR Policy is best executed with our entire Group's effort.** Accordingly, we invite our entire team and wider community to be pro-active participants in the development and execution of our CSR practices and policies.

APPROVED BY THE BOARD OF DIRECTORS.

  
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C. E. Johnston Chairman

14<sup>th</sup> May 2021

Version #	Board Approval Date	Date of Next Review
1	November 9, 2018	November 9, 2020
2	May 14, 2021	May 14, 2023